

## QHSE Policy

QHSE Management System - GTP

GeoTeam is committed, in providing quality services, with preserving life and environment, through at any level close cooperation with clients' organizations, employees, collaborators, suppliers and stakeholders all.

Geoteam manage any aspect of the work through its QHSE Integrated Management System in accordance with UNI EN ISO 9001:2015, UNI ISO 45001:2018, UNI EN ISO 14001:2015 and extend this QHSE Policy to any parent or subsidiary company and onshore and offshore work sites.

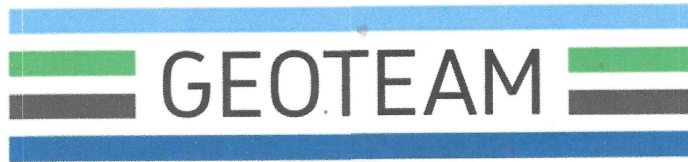
As the basis for this commitment, strategic objectives and measurable operational objectives are defined.

### *The Quality Objectives*

- Ensure that compliance with the quality requirements of the Company's services is effectively achieved and maintained throughout their entire project execution.
- Systematically identify regulatory requirements applicable to core activities and ensure their implementation within the organization.
- Identification, prevention, management of any type of project risks in the company processes along the entire value chain with the ability to promptly recognize and put in place remedy solutions.
- Anticipation of present and future expectations of customers and interested parties, through the identification of any changes in needs and the flexibility of processes in responding to them.
- Systematically collect and evaluate feedback from customers and interested parties, in order to identify their level of satisfaction and perception about the quality of company performance.
- Develop positive perceptions of GeoTeam imagine among the relevant business communities.
- Always apply and maintain the highest QHSE and technical standards on all work sites.
- Invest in employees and collaborators training to ensure their skills development for a higher quality service supplying.
- Monitor, measure and evaluate Company supplied service quality performance in terms of effectiveness, efficiency, with periodically update Company objectives to support continuous improvement.
- Establish appropriate controls and actions beyond QHSE ISO standards for specific projects and activities.

### *The HSE Objectives*

- Ensure compliance with national, international regulations and any other applicable requirement, including eventual customer requirements health safety environment related and the best available technologies even if a lack of legislation is encountered.
- Provide a safe and healthy work environment by assessing the risk of occupational incidents, near misses and illnesses, arranging corrective actions to mitigate or avoid them and identifying opportunities.
- Ensure that workers involvement, participation and consultation on QHSE aspects are implemented at any level of the organization, improving in this way GeoTeam's safety culture and employees and collaborators attitude towards safety.
- Assess and monitor any aspect and impact of our operations upon the environment throughout the entire project duration.



## QHSE Policy

QHSE Management System - GTP

- Implement and periodically update targets and objectives developing continuous HSE improvement plan.
- Guarantee, maintain, monitor, and assess an appropriate environmental, health and safety system, considering the protection of workers, equipment, vessels and the environment.
- Train, advert and encourage employees, collaborators and suppliers to reduce the consumption of energy, water and non-biodegradable materials, by adopting solutions with the lowest possible impact to their health and environment.
- Minimize our impact on the environment through pollution prevention, efficient use of natural resources and the reduction and recycling of waste.
- Widely communicate and share Health and Safety lessons learnt with all personnel and collaborators.

### *Responsibility and application*

**Management at all organizational levels within GeoTeam** are responsible for ensuring the success of this Policy through the provision and availability of the necessary resources to do so.

**GeoTeam employees, collaborators and suppliers** have an individual responsibility to ensure that they all co-operate with the company to achieve its QHSE objectives.

Considering the safety training and induction received, any worker is authorized to stop the work and immediately report to in line superior when believe that his and his colleague safety is not ensured on the work.

Guidonia Montecelio, 23/03/2023

Alessandro Piacitelli  
Chief Executive Officer

